

**CURTIN UNIVERSITY OF TECHNOLOGY**  
**EARLY CHILDHOOD CENTRE**  
**Inclusive of 4% effective 7 July 2023**

Class	Code	Step	Per Annum	Fortnightly rate (75 hrs/ftn)	Hourly rate (75 hrs/ftn)	Casual (incl. 25% loading)
Unqualified Carer	CARUQ		48,876	1,873.84	24.98453	31.2307
Educator	CARC3	1	56,927	2,182.49	29.09987	36.3748
Educator	CARC3	2	58,766	2,253.02	30.04027	37.5503
Educator	CARC3	3	60,606	2,323.56	30.98080	38.7260
Early Childhood Educator	SNCAR	1	69,232	2,654.26	35.39013	44.2377
Early Childhood Educator	SNCAR	2	71,072	2,724.79	36.33053	45.4132
Early Childhood Educator	SNCAR	3	72,911	2,795.32	37.27093	46.5887
Team Leader (with Diploma in Child Care) **	TLDCC	1	72,310	2,772.28	36.96373	46.2047
Team Leader (with Diploma in Child Care) **	TLDCC	2	74,150	2,842.81	37.90413	47.3802
Team Leader (with Diploma in Child Care) **	TLDCC	3	75,989	2,913.31	38.84413	48.5552
Team Leader (with Diploma in Child Care) **	TLDCC	4	77,860	2,985.04	39.80053	49.7507
Team Leader (Early Childhood Teacher)	TLECT	1	75,386	2,890.22	38.53627	48.1703
Team Leader (Early Childhood Teacher)	TLECT	2	77,225	2,960.71	39.47613	49.3452
Team Leader (Early Childhood Teacher)	TLECT	3	79,063	3,031.17	40.41560	50.5195
Team Leader (Early Childhood Teacher)	TLECT	4	80,937	3,103.02	41.37360	51.7170
Coordinator	COORD	1	93,211	3,573.60	47.64800	59.5600
Coordinator	COORD	2	95,053	3,644.20	48.58933	60.7367
Coordinator	COORD	3	96,892	3,714.73	49.52973	61.9122
Coordinator	COORD	4	98,732	3,785.24	50.46987	63.0873
Chef	CHEF	1	72,310	2,772.28	36.96373	46.2047
Chef	CHEF	2	74,150	2,842.81	37.90413	47.3802
Kitchen Assistant	KITAT	1	49,840	1,910.80	25.47733	31.8467
Kitchen Assistant	KITAT	2	51,706	1,982.36	26.43147	33.0393
Finance and Clerical Administrator	FCA	1	69,232	2,654.26	35.39013	44.2377
Finance and Clerical Administrator	FCA	2	71,072	2,724.79	36.33053	45.4132
Senior Finance and Clerical Administrator	SFCA	1	72,310	2,772.28	36.96373	46.2047
Senior Finance and Clerical Administrator	SFCA	2	74,150	2,842.81	37.90413	47.3802
Senior Finance and Clerical Administrator	SFCA	3	75,989	2,913.31	38.84413	48.5552
Senior Finance and Clerical Administrator	SFCA	4	77,860	2,985.04	39.80053	49.7507

\*\* OR Early Childhood Teacher (operating a pre-school program)